

APPLICATION FORM
PRIVATE & CONFIDENTIAL

Please **complete** and **sign** the Application form below and hand it to your consultant at interview time. Include as much information as possible about your skills, for our client to make an informed decision about your application and to give your application the best possible advantage. JorDan HR adheres to the requirements and security safeguards set out in the Protection of Personal Information Act No.4 of 2013.

NB: This is an application registration form

Personal Details:

Full Name & Surname						
Preferred calling name						
ID Number / Date of Birth if not SA						
Country of Birth & passport number if not SA						
Race (required by Dept of Labour)						
Language Proficiency						
	Written	Verbal	Written	Verbal	Written	Verbal
Level of Proficiency (Fluent/Good/Fair)						
Contact number – work						
Contact number – home						
Cell number						
Other contact number (family/friend)						
E-mail address if safe						
Tax Number						
Full Physical Address with postal code						
Full Postal Address with postal code						
Transport (own, lift, public etc.)						
Valid Driver's license?						
Area you prefer to work in						
Marital Status						
Number of dependants						
Smoker / Non-smoker						
Do you have any medical condition that I need to be aware of that will prohibit you from doing a specific job?	Y	N	<u>If yes, kindly provide as many details as possible:</u>			

Further Information required:

How did you hear about JorDan HR?	
Do you give your consent for JorDan HR to submit your CV?	
Do you give consent for JorDan HR to do credit/ criminal/ education/ driver's license checks if required by our clients?	
To your knowledge, do you have a criminal or credit record?	
List any positions that you would prefer & are qualified for?	
Reasons for seeking alternative employment?	
Notice period: calendar month / 30 days / 2 weeks / immediate	



May we undertake reference checks with your previous employers? Yes/No
 If no, why? _____

If yes, please provide a list of at least 3 contactable references, latest position first:

Contact person	Position	Company	Contact No: landline & cell Numbers

Salary Information:

Basic Salary per month: the amount you get excluding benefits such as medical aid, pension, and allowances	
Nett Salary per month: the amount that is paid to you after deductions have been made for PAYE, UIF etc	
Cost to Company per month: refers to the total cost for a company to employ you. Includes gross salary, company contributions to medical, pension/provident, UIF, SDL, 13 th cheque and bonuses; use of company car, petrol card, computer, software etc; loans, bursaries; expenses paid such as insurance & telephone at home etc; share options & incentive schemes etc.	
Do you contribute to a medical aid, if so, how much per month?	
Do you contribute to a pension / prov fund, if so, how much per month?	
Do you receive a guaranteed / nonguaranteed bonus / 13 th cheque?	
Do you receive any other benefits / allowances that influences your salary: cell, car, petrol, travel allowance, overtime, stand-by, share options, insurance, cost of any loans, bursaries etc.? Please specify.	
Do you receive any commission? How it is calculated and what was your average commission received over the last 6 months?	
When will your next salary review be?	
What is your preferred salary, both nett value per month and cost to company value per month?	
Do you have a restraint of trade? For how long?	
Will you consider a counteroffer from your present employer upon resignation?	

I warrant that all the information supplied by me is true and correct.

Please note that should a client to whom we have introduced you (either through temping or sending your CV or via interview) approach you within a 12-month period from introduction for a permanent position then please contact your JorDan HR consultant with immediate effect. Also, important to note is that you are not allowed to approach the Client we have introduced you to within a 12-month period without our prior consent.

I, the undersigned, hereby authorize **JorDan HR (Pty) Ltd** to review and process any personal information provided by me during my application for employment. I further confirm that **JorDan HR (Pty) Ltd** may retain my personal information in their database for future matching on the understanding that my details may only be released to specific clients with my prior consent.

Signed at _____ on this _____ day of _____ 20____

Applicant's Signature

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